

21 January 1977

MEMORANDUM FOR: Chief, Career Management Staff, DDO

FROM : Donald P. Gregg
Deputy Director for Operations Training

SUBJECT : My Remarks before the Training Officers
Conference, 18 January 1977

1. I was asked to speak on matters relating to "curriculum trends and new operational requirements," and to give an operational training overview.

2. Among several topics that I touched upon, I stated that at present ops training is still in a labor-intensive phase, with ops trainees going through [] in large groups. I added that the overseas ops climate is growing increasingly tricky and that to cope with the added difficulties our officers are asked to face, we are experimenting with smaller training groups, heavy stress on tradecraft, increased use of video and training away from the [] in an effort to improve the security of our new officers, and the viability of their later covers. In this connection I said that we had also experimented with the use of [] to see whether this would improve ops security. I cited the added difficulties we faced in training smaller groups, particularly in giving them a sense of organizational affinity when they would not enter Headquarters or the Chamber of Commerce Buildings. I was not specific as to the course content, time, numbers or gender of those trained in this manner. I made no mention of the fact that some of these trainees might enter Headquarters [] I mentioned the terms of Track I and Track II as I explained that what we were doing was on a trial basis, and that we were not certain which of our approaches would work better. I said that we would be making a comparison of the two tracks in the future to see which seemed more effective. The above remarks took perhaps two to three minutes out of a 35-minute talk.

3. My purpose in mentioning these trends was to answer the numerous questioners I run into who ask, "What is the DO doing to give its people better protection when they go overseas?"

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4. I have checked this summary of my remarks with the Director of Training, who heard me speak. He agrees that this was the degree of detail I went into.

"signed"

Donald P. Gregg

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